

Centro Multicultural La Familia

School-Based Behavioral Health Clinician

General Description

This position is responsible for the delivery of direct and indirect treatment to students with emotional impairments and/or mental illness. Screens prospective clients, conducts intake and clinical interviews to determine service needs. Makes assessments, develops diagnoses, and recommends treatment plans for students. Provides individual, and/or family therapy. Maintains written records of contacts with clients. Participates as a team member in case conferences and acts as a liaison with psychiatrists, school personnel and/or community agencies to form treatment plans. May function as a liaison with community agencies to establish a support network and to provide community education. This position reports to the Director of Counseling and Mental Health Services.

Education and Experience

1. Possess a master's degree from an accredited college or university with a major in Psychology, Social Work, Counseling, or other mental health area.
2. Have a certificate of registration as a certified social worker from the Michigan Board of Examiners of Social Workers, have a license as a professional counselor from the State of Michigan Department of Consumer and Industry Services, or have a full license or limited license as a Psychologist from the Michigan Board of Examiners of Psychologists.
3. At least 2 years of experience providing mental health services, Knowledge of primary care and healthcare integration is strongly desired but not mandatory.
4. Ability to deal with sensitive information in a confidential manner and work in a demanding environment.
5. Ability to manage multiple tasks and prioritize accordingly and attention to detail.
6. Be bilingual, read, write, and speak **Spanish** fluently.

Essential Functions

All employees of CMLF are required to always conduct themselves in a professional manner and comply with the standards set forth in the Employee Handbook. All employees are required to support the mission and values of CMLF in all activities and function as ambassadors for the agency.

1. Screens clients with mental and/or emotional impairments to assess service needs,
2. Conducts clinical interviews and provides individual or family therapy to carry out the treatment plans to attain individual goals,
3. Records the treatment plan, progress, and other significant information regarding the client for agency case records.
4. Accepts referrals from school personnel regarding students' psychological/ behavioral needs.
5. Participates as a team member on a diagnostic team and at utilization review committee meetings for the purpose of developing joint clinical assessment of clients. Reviews case records of the agency for quality, appropriateness, and progress of treatment plans,
6. May administer, score, and interpret psychometric projective tests to aid in developing diagnoses and providing treatment services,
7. Provide consultation to and coordinate care of students with health center primary care staff and advocate for clients needing specialty services and other services at other agencies collaborating with the school.
8. Provides, therapeutic counseling on a short-term basis and offers crisis intervention as needed. Evaluates the progress of individuals and family members on an ongoing basis.
9. Complete all service documentation on a timely manner and communicate with third party payers as needed.
10. Participate in trainings and conferences when appropriate and as a member of the school team in the event of a psychiatric emergency.

Other Duties

All other duties as assigned by the Program Director or agency CEO within the scope of this position that contributes to the advancement of CMLF as a premier provider of services for

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people with emotional/clinical needs. Performs duties and responsibilities in accordance with applicable safety and health policies and procedures. Job duties may vary based on discipline and population served.

We are a minority staffed and minority serving organization. People of color and minorities are strongly encouraged to apply. If interested, please send resume to Dr Sonia Acosta at sacosta@centromulticultural.org

We provide an excellent benefits package including, medical, dental and vision insurance, paid vacation and holidays, flexible schedules, 401K plan, tuition reimbursement and a family-friendly atmosphere.

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